

**COUNTY OF ST. PAUL NO. 19
JOINT HEALTH AND SAFETY COMMITTEE MEETING
December 3, 2010**

Present: Bryan Bespalko, Danny Weinmeier, Steven Jeffery, Ken Warholik, DD Skawronski-Munro, Linda Meger, Lawrence Theroux, Leo Demoissac, Steve Upham, Dennis Bergheim

Absent: Sheila Kitz, Stewart Bintz, Jason Anderson, Claude Dubrulle

1. CALL MEETING TO ORDER

The 7th Joint Health and Safety Committee meeting of the County of St. Paul No. 19 was called to order by Steven Jeffery, Co-Chairperson for the Employee Group at 3:10 p.m., Friday, December 3, 2010 at the Administration Office.

2. ADDITIONS AND ACCEPTANCE OF THE AGENDA

There were no additions to the Agenda. Steve Upham moved to adopt the agenda as presented. Leo Demoissac Seconded. All in favor.

3. MINUTES

Moved by Dennis Bergheim that the minutes of the November 5, 2010 meeting be approved as presented. Steve Upham seconded. All in favor

BUSINESS ARISING

RESCIND MOTION- EMPLOYER REPRESENTATIVE

It was moved by Dennis Bergheim that the motion made at the November 5, 2010 meeting to replace Leo Demoissac with Tim Mahdiuk be rescinded. Steven Jeffery seconded. All in favor.

EXTERNAL SAFETY AUDIT-ELEMENT 1: ORGANIZATIONAL COMMITMENT

- Bryan Bespalko reviewed the results within Element 1: Organizational Commitment. The following items were discussed:

- Policy and commitment on behalf of employers and employees is well represented.
- Communication between supervisors and workers must be more front line. Everyone must communicate what is expected when dealing with safety issues.
- Interviews with management went well, however, review should be held with all managers on the OH & S and how it applies to each department so work may be scheduled accordingly.
- Organizational commitment is well understood across the board.

A question was asked regarding who was considered managers and supervisors. It was decided that a copy of the organizational chart would be posted at the shop.

We will be reviewing in detail Element 2: Hazard Identification and Assessment at the next meeting.

SAFETY BARS FOR GRAVEL BOXES

- This issue is still ongoing and Bryan will be updating the group once it has been resolved.

CELL PHONES/BLUE TOOTH/PERSONAL PHONES

- Sheila and Bryan are still working on this issue. They are checking into the blue tooth functions; however some of the mike phones will not be compatible so these phones may have to be eliminated. The group advised that they are still having issues with dropped calls with Telus on their phones.

AMHSA COURSES

- Bryan advised the group that the courses will be held at the administration office. He is looking at scheduling the courses so they can be completed during the winter season.

4. **ROUND TABLE DISCUSSIONS**

BRYAN BESPALKO

INCIDENT REPORTS

Bryan had no incidents to report. He updated the group that the employee with the hand injury was back at work on regular duty. The Workers Compensation

Board was quite happy with the way the claim was handled and that minimal loss time occurred.

Bryan also reported that Tina with AMHSA is a great asset in helping to manage claims.

LINDA MEGER

No issues to report

STEVEN JEFFERY

No issues to report as the road construction is complete

KEN WARHOLIK

No issues to report

STEVE UPHAM

No issues to report

DENNIS BERGHEIM

No issues to report

DD SKAWRONSKI-MUNRO

The only issue was that the shop gets filled with smoke when welding occurs especially when they are welding on large equipment.

LAWRENCE THEROUX

He also had a concern with the smoke in the shop when welding occurs.

LEO DEMOISSAC

Leo advised the group that the smoke issue in the welding shop will be discussed at the next strategic planning meeting.

Leo also felt that more people should be involved in Safety Training. He felt perhaps 1 safety officer and 2 other people sharing different roles could alleviate the issue of only having 1 person in charge of the safety program.

6. **DATE OF NEXT MEETING**

It was moved by Leo Demoissac and seconded by Dennis Bergheim that the Joint Health and Safety Committee Meetings be changed to the first Thursday of every month at 3:00 p.m. rather than the first Friday of every month.

The next meeting is scheduled for January 6th, 2011 @ 3:00 p.m.

7. **ADJOURNMENT**

Steven adjourned the meeting at 3:45 p.m.