



COUNTY OF ST. PAUL NO. 19

BALANCING RURAL HERITAGE WITH A DIVERSE ECONOMY

POLICY OBJECTIVE:

The County of St. Paul desires to establish fair and equitable compensation to members of Council as they carry out their responsibilities.

POLICY STATEMENT:

The County of St. Paul shall provide compensation to Council members for performance of their duties as elected officials including responding to resident concerns, attending meetings of Council, meetings of committees to which they are appointed by Council, and for attending various other meetings and special events as dignitaries for the County.

1.0 DEFINITIONS:

1.1 The following terms shall be defined as follows:

- (a) “Back-Up Documentation” includes but is not limited to credit card statements, bank statements, or any other proof of purchase that provide the necessary information related to the actual purchase in the absence of a Receipt;
- (b) “Conference” means a formal meeting at which individuals participate in an exchange of ideas, information, and expertise in County-related subject areas;
- (c) “Convention” means an assembly, usually of Members of a professional group or delegates, whose primary purpose is to elect officers, report progress, and obtain approval for future activities;
- (d) “Council Appointment List” means the list of boards, committees, or other organizations to which Council appoints a Council member as a representative;

- (e) “Councillors” means the individuals elected to Council in accordance with the *Municipal Government Act*;
- (f) “County” means the County of St. Paul No. 19;
- (g) “Course” means an instruction period dealing with specific subject matter, which is attended in person or on-line;
- (h) “Deputy Reeve” means the individual elected by Council at the annual organizational meeting to serve a one year term and who will serve as Acting Reeve in the Reeve’s absence;
- (i) “Legislative Budget” means the annual budget available to Councillors for general Council expenses including remuneration, travel, meals, mileage, and other expenses related to Councillor duties;
- (j) “Meeting” means a gathering that Councillors attend where matters within the jurisdiction of County Council are discussed and direction is given to administration or where County business is discussed;
- (k) “Municipal Business” means all activities without limitations undertaken by Councillors in the course of carrying out their duties, that provide benefit the County;
- (l) “Receipt” means an itemized receipt provided by the vendor detailing individual products and services purchased by product description, unit price, subtotal, taxes, and extended total;
- (m) “Reeve” means the Chief Elected Official elected in accordance with Section 150(1) of the Act; and
- (n) “Training and Development” means the process of enhancing a Councillor’s ability to perform their governance role.

2.0 **COUNCIL REMUNERATION:**

- 2.1 Councillors shall receive remuneration for their activities as elected officials in four distinct ways via base honouraria, a meeting rate, an out-of-County meeting rate, and travel time pay.

Base Honouraria

- 2.2 Honouraria shall be paid in accordance with Revenue Canada's provisions for Elected Officials.
- 2.3 Honourarium amounts shall be determined annually by Council resolution for the Reeve, Deputy Reeve, and Councillors at the County Organizational meeting in October or November. Councillors shall be compensated this base honouraria amount monthly for the performance of their duties.
- 2.4 Councillors are not eligible to claim mileage for carrying out duties covered under the base honouraria, which are listed below.
- 2.5 The following duties are included in the base honouraria when undertaken within the corporate boundaries of the County:
 - (a) Liaison work within the councillor's division when responding to public concerns from residents, clubs, organizations and businesses;
 - (b) Preparation for Council and Committee meetings;
 - (c) Informal meetings with the Chief Administrative Officer to discuss County business;
 - (d) Meetings with residents and community groups within the divisional boundaries. For the Reeve or the Deputy Reeve acting on behalf of the Reeve, the divisional boundaries shall be the County corporate boundaries;
 - (e) Attendance or speaking at social functions including but not limited to holiday parties, social committee functions, potlucks, and celebrations;
 - (f) Attendance or speaking at public events that are hosted by the County;
 - (g) Attendance or speaking at, including but not limited to, ceremonies, community events, grand openings, banquets, festivals, fundraisers, luncheons, parades, open houses, new equipment arrival, ribbon

cuttings, rodeos, sports tournaments, trade shows, and other similar events;

- (h) Project interviews with consultants;
- (i) Meetings with the media;
- (j) Meetings attended as an ex-officio member; and
- (k) Cheque or agreement signings.

Meeting Rate

2.6 A Meeting rate shall be determined annually by Council resolution at the Organizational Meeting in October or November. The following Meetings shall be eligible for Councillors to claim the Meeting rate:

- (a) Regularly scheduled Council meetings and Special Council meetings;
- (b) Organizational meetings of Council as required by the Municipal Government Act;
- (c) Committee meetings as established by the Council Appointment List;
- (d) Meetings when formally invited in writing by the Chief Administrative Officer;
- (e) Emergency meetings to deal with a disaster;
- (f) Conference, Convention, or Course;
- (g) Budget meetings;
- (h) Strategic Planning meetings;
- (i) Meetings with federal, provincial, municipal or Indigenous government representatives;
- (j) Meetings with industry or business;

- (k) Zone Meetings for the Rural Municipalities of Alberta (RMA) or the Federation of Canadian Municipalities (FCM);
- (l) Meetings related to special projects that the County is working on;
- (m) Meetings attended as ex-officio member where appointed by Council to attend; and
- (n) Any other meetings if attendance has been approved in advance by a majority vote of Council.

Out-of-County Meeting Rates

- 2.7 An out-of-County Meeting rate shall be determined annually by Council resolution at the Organizational Meeting in October or November.
- 2.8 Councillors shall receive an out-of-County meeting rate when travelling 170 kilometres or more, one-way, from their personal residence to attend a Conference, Convention, Course, or Meeting.
- 2.9 All out-of-County travel must be approved in advance by a majority of Council, by policy, or by invitation from the Chief Administrative Officer.

Travel Time

- 2.10 Councillors shall receive compensation for travel time when travelling 170 kilometres or more, one-way, at a rate to be determined annually at the County Organizational Meeting.

3.0 MEETING REPORTING:

- 3.1 Councillors shall submit a monthly Meeting report form outlining all Meetings attended, all out-of-County Meetings attended, and all travel time incurred.
- 3.2 Monthly meeting report forms shall be published publicly online every month.
- 3.3 Council will review meeting reporting forms monthly and a majority vote is required for an meeting reporting form to be processed.

4.0 TRAVEL AND GENERAL EXPENSES:

- 4.1 Councillors shall meal rates for breakfast, lunch, and dinner annually by Council resolution at the Organizational Meeting in October or November.
- 4.2 Mileage rates will be determined using the Canada Revenue Agency's Automobile Allowance Rates.
- 4.3 Councillors shall be reimbursed for direct expenses incurred while undertaking County business including meals, accommodations, transportation costs, and parking while carrying out Municipal Business.
- 4.4 When travel is authorized by Council, the method of transportation will normally be the most direct and economical.
- 4.5 Councillors may select the route and means of travel to combine personal activities with official duties.
- 4.6 Vehicle mileage claims are paid for the specific purpose of reimbursing Councillors for the actual cost of using their vehicles for Municipal Business.
- 4.7 Travel within the County limits is eligible for mileage reimbursement only when a Councillor is attending a Conference, Convention, Course or Meeting.
- 4.8 Councillors shall be reimbursed for the cost of a rental car and fuel when this is the most economical method of local transportation while away on Municipal Business.
- 4.9 If the County is purchasing tickets to events, spots will be filled using the following order: 1) councillors 2) staff and 3) spouses.
- 4.10 The County shall not pay for spousal or guest expenses associated with Councillor travel for Municipal Business. This includes airfare, registrations, meals, tickets to events, and other similar expenses. Where the County prepays for spousal or guest expenses, the Councillor shall reimburse the County promptly.

- 4.11 Councillors are entitled to reimbursement for personal meals incurred during out-of-County Municipal Business trips at the rates set annually at the County Organizational Meeting.
- 4.12 Alcoholic beverages shall not be expensed under any circumstances.
- 4.13 County staff may reserve accommodations for Councillors and shall notify Councillors of the booking. Councillors are responsible for providing adequate notice should they no longer require the accommodations. In the event a Councillor does not provide adequate notice, the Councillor shall reimburse the County for any costs incurred for the reserved accommodations.
- 4.12 If accommodations are not reserved and paid for by County staff, Councillors shall provide receipts to be reimbursed for accommodation costs.
- 5.0 EXPENSE CLAIMS:**
- 5.1 Councillors shall submit an expense reporting form on a monthly basis outlining all directly incurred expenses, regardless of whether expenses were incurred or not.
- 5.2 All items claimed must be accompanied by Receipt. If a Receipt is lost, the Councillor is responsible for providing Back-Up Documentation demonstrating proof of purchase. If no Back-Up Documentation can be provided, the Councillor will not be reimbursed for the expense.
- 5.3 Any portion of an expense described in this policy which is paid for by a third party shall not be claimed for reimbursement from the County.
- 5.4 Council will review expense claims monthly and a majority vote is required for an expense claim to be processed.