

2020

COUNTY OF ST. PAUL STRATEGIC PLAN



COUNTY OF ST. PAUL

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NEXT STEPS FOR **OUR ADMINISTRATION**

DEPARTMENT STRATEGY

ADMINISTRATION

1. Governance

STRATEGY 1.1

Provide communication to demonstrate accountable governance.

STRATEGY 1.2

Collaborate with municipal partners.

STRATEGY 1.3

Provide scholarships to support students in the St. Paul Regional Education Division.

STRATEGY 1.4

Council to financially support community groups.

STRATEGY 1.5

Approve appropriate policies for the County.

STRATEGY 1.6

Support efforts to ensure safe communities in our County.

STRATEGY 1.7

Transparency and Accountability to the Public

NEXT STEPS FOR

OUR ADMINISTRATION

DEPARTMENT STRATEGY

ADMINISTRATION

2. General Administration

STRATEGY 2.1

Continue to work on an Asset Management Project to make informed decisions regarding replacement and maintenance of County infrastructure.

STRATEGY 2.2

Build positive relationship between County Main office and Public Works.

STRATEGY 2.3

Improve customer experience.

3. Corporate Services

STRATEGY 3.1

Implement Human Resources framework to improve experience for management staff and employees.

STRATEGY 3.2

Continue to research opportunities for grant funding.

ADMINISTRATION

3. Corporate Services

STRATEGY 3.3

Continue adding County vehicles to AVL System.

STRATEGY 3.4

Re-familiarize Additional Named Organizations with insurance requirement and protocols.

STRATEGY 3.5

Continue to transfer land files into digital record system.

STRATEGY 3.6

Have accurate assessment of County properties.

STRATEGY 3.7

Continue to maintain and upgrade Administration Building.

4. Planning and Development

STRATEGY 4.1

Consider revision and approval of St. Paul North ASP following completion of IDP with Town of St. Paul.

STRATEGY 4.2

Re-survey Plan 527MC Block 1 at Vincent Lake to have house be situated on the lots.

STRATEGY 4.3

Proceed with resurvey of Mallaig lots along Railway Avenue.

STRATEGY 4.4

Determine opportunities to encourage development.

ADMINISTRATION

5. Economic
Development**STRATEGY 5.1**

Make it easier for businesses and residents to connect to the internet and potentially attract new technology businesses.

STRATEGY 5.2

Implement strategies that come out of CARES Project.

STRATEGY 5.3

Consider participation in Regional Tourism Initiative.

6. Emergency
Management and
Occupational
Health & Safety**STRATEGY 6.1**

Ensure Regional Emergency Management Preparedness.

STRATEGY 6.2

Increase public awareness and education on public participation.

STRATEGY 6.3

Ensure safety of our staff.

NEXT STEPS FOR

OUR COMMUNITY SERVICES

DEPARTMENT STRATEGY

COMMUNITY SERVICES

1. Parks and Recreation

STRATEGY 1.1

Increase usage of our parks, campgrounds and recreation facilities.

STRATEGY 1.2

Maintain and upgrade parks and recreation facilities.

STRATEGY 1.3

Review Parks and Recreation governance.

2. Waste Management

STRATEGY 2.1

Increase recyclable segregation options.

STRATEGY 2.2

Public awareness about waste management.

STRATEGY 2.3

Streamline waste collection and operations.

COMMUNITY SERVICES

3. Agriculture
Services**STRATEGY 3.1**

Build public awareness about Agricultural Services.

STRATEGY 3.2

Maintain and improve programs for Agriculture Service Board.

4. Fire Services

STRATEGY 4.1

Maintain fire equipment and facilities.

STRATEGY 4.2

Attract and retain volunteer fire fighters.

STRATEGY 4.3

Share common strategies for policies, procedures and operations between departments.

STRATEGY 4.4

Engage residents in fire safety programming.

STRATEGY 4.5

Maintain and consider new opportunities for regional collaboration with our neighbors

NEXT STEPS FOR

OUR FCSS COUNTY ST. PAUL & ELK POINT

DEPARTMENT STRATEGY

FAMILY AND COMMUNITY SUPPORT SERVICES

1. FCSS in
County of
St. Paul and
Elk Point

STRATEGY 1.1

Ensure all services are affordable and accessible for everyone.

STRATEGY 1.2

Provide more opportunity and recognition for volunteerism in our communities.

STRATEGY 1.3

Create a sense of community and acceptance for all.

NEXT STEPS FOR

OUR COMMUNICATIONS

DEPARTMENT STRATEGY

COMMUNICATIONS

1. Communication
Methods

STRATEGY 1.1

Continue to improve, review, and update communication methods to create a user-friendly digital experience for everyone.

STRATEGY 1.2

Improve how we disseminate information through traditional print methods of communication.

STRATEGY 1.3

Improve participatory methods of communication.

STRATEGY 1.4

Proactively plan ahead to improve County communications with the public.

STRATEGY 1.5

Increase number of people attending events, online followers, and people we engage with in general.

STRATEGY 1.6

Create policies related to our communications methods.

1. Communication
Methods

STRATEGY 1.7

Ensure all County departments are supported with quality, timely and effective Communication.

NEXT STEPS FOR

OUR PUBLIC WORKS

DEPARTMENT STRATEGY

PUBLIC WORKS

1. Transportation

STRATEGY 1.1

Ensure safe road infrastructure for public.

STRATEGY 1.2

Improve communications with residents about public works.

2. Utilities

STRATEGY 2.1

Ensure safe supply of water to residents of Mallaig, Ashmont, Lottie Lake and rural residents along the transmission lines.

STRATEGY 2.2

Continue to explore alternatives for water and sewer for Riverview residents.

STRATEGY 2.3

Ensure maintenance of sanitary lagoons and collection systems.

STRATEGY 2.4

Consider consistent rate structure for use of County wastewater facilities.

STRATEGY 2.5

Explore alternative wastewater treatment processes at Ashmont or Mallaig lagoons to reduce maintenance costs and improve effluent quality.

3. Airport

STRATEGY 3.1

Collaborate with Town of St. Paul and Town of Elk Point for maintenance and improvements at local airports.