



EMPLOYMENT AND PAYROLL SERVICES CONTRACT

Between

Mallaig and District Agricultural Society and Recreation Association

Box 69

Mallaig, AB T0A 2K0

hereafter referred to as the Association

- AND -

County of St. Paul

5015 – 49 Avenue

St. Paul, AB T0A 3A4

hereafter referred to as the County

Dated this ____ day of _____, 2017.

- 1) The contract is effective October 1st, 2017 to April 15th, 2018.
- 2) The County agrees to provide the Association with payroll services for the Arena Caretaker positions.
- 3) The Association will reimburse the County for all hours worked at a cost of [REDACTED] per hour. In the event of a complaint to Alberta Labour by the Arena Caretaker staff, the Association will be held responsible for all costs of litigation and settlement.
- 4) The Association will pay the County on a monthly basis and within thirty (30) day of invoice date.
- 5) The County agrees to pay all employer costs including but not limited to benefits, pension, insurance, and Workers Compensation premiums as well as paying an hourly rate for travel time to and from the Mallaig Arena and all overtime wages as per the County's Overtime Policy HR-21.

- 6) The Association shall make every effort to minimize overtime costs.
- 7) This Agreement may be terminated in the following manner:
 - a) in writing upon mutual agreements of the parties;
 - b) by the Association upon the giving of not less than thirty (30) days written notice to the County, and notice may be waived by the County, in whole or in part; or
 - c) by the County upon the giving of not less than thirty (30) days written notice to the Association.

Reeve (Print Name)
County of St. Paul

President (Print Name)
Mallaig Recreation Association

Signature

Signature