# **Regional Strategic Business Plan 2017**

Town of St. Paul County of St. Paul No. 19 Town of Elk Point Summer Village of Horseshoe Bay

The municipalities above recognize the value of working together to provide appropriate services and share costs for the provision of these services for the betterment of the residents of our collective municipalities. We will collaboratively work together to obtain funding where appropriate to achieve our goals.









# **Future Direction**

#### VISION

#### The St. Paul Region will be a united group of energetic and diverse communities recognized for their leadership, community spirit, and extraordinary quality of life.

#### MISSION

#### To meet the needs of the St. Paul and Region through leadership, cooperation, collaboration, education, and public service excellence.

#### VALUES

Accountability

- We respond to the changing needs of residents and other organizations by providing transparent government and the implementation of best practices within a framework of financial prudence

Continuous Learning and Improvement

- We support life-long learning and commitment to innovation, research, knowledge exchange and ongoing program evaluation.

Inclusion

- We provide an accessible, inclusive environment that values the diversity of our staff and community.

Service Excellence

- We encourage professional excellence through collaboration, partnerships, innovation and teamwork in an environment that fosters trust and respect.

#### **Goal 1 – Governance and Administration**

| Actions  | Lead | Target Date | Quarterly Report   |
|--|------|-------------|--|
| All municipalities will hold joint<br>meetings and initiate negotiations<br>pertaining to Inter-municipal<br>Collaboration Frameworks<br>• Administration will carry<br>out review of current<br>agreements  |      |             | 1 <sup>st</sup> Quarter: Meetings to be scheduled in 2 <sup>nd</sup> Quarter |
| All municipalities will seek<br>opportunities for efficiencies or<br>economies of scale in municipal<br>service delivery through<br>collaborations and partnerships.<br>Conduct service reviews to<br>determine where shared services<br>can create efficiencies and lower |      |             |  |

Goal 1: The municipalities will seek to build consensus on actions to address specific public policy challenges within the

#### Goal 2 – Regional Emergency Management

Goal 1. The municipalities will work collaboratively to ensure we are prepared for emergencies or disasters that may occur and to take every measure to protect our first responders, residents, property, environment, and to mitigate the economic, social, and environmental impacts of any emergency incident.

| Action   | Lead | Target Date | Quarterly Report   |
|--|------|-------------|--|
| Implement Regional Emergency<br>Management Plan with partners. |      |             | 1 <sup>st</sup> Quarter: The plans now require a yearly review and update. |
| Regional Emergency Management                                  |      |             | 1 <sup>st</sup> Quarter: Training is ongoing for the committee and agency  |

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| Training  | representatives. There have been some transitions in personnel and<br>needing updates.<br>70% of the committee is trained<br>80% of the agency is trained.<br>The ESS team is approximately 70% trained |
|---|---|
| Regional Emergency Management<br>exercises – 1 field exercise   | 1 <sup>st</sup> Quarter: A Sim-Cell exercise is tentatively scheduled for the 3 <sup>rd</sup> Q.  |
| Set up Regional ECC –   | 1 <sup>st</sup> Quarter- Project ongoing  |
| Community readiness/education sessions  | 1 <sup>st</sup> Quarter: Community education programs are ongoing.  |
| Improved radio communication<br>infrastructure including AFRCSS<br>• Apply for ACP Grant              | 1st Quarter: Project remains ongoing with Vercomm completing<br>remaining upgrades in early 2017<br>2 <sup>nd</sup> Quarter: Recent thefts from Vercomm have delayed project<br>completion.             |
| Develop FireSmart Community<br>Plan and works towards becoming<br>a FireSmart Recognized<br>Community | 1 <sup>st</sup> Quarter: FireSmart Community Plan is in development;<br>consultations are ongoing. Grant applications open in the Fall 2017.  |

Goal 3 – Regional Occupational Health & Safety Goal 2: The municipalities strive to embed a culture of safety as the paramount aim in how we conduct our work. Collectively, the municipalities will work together to minimize the risk that our staff and contracted service providers are exposed to.

| Action  | Lead | Target Date | Quarterly Report  |
|---|------|-------------|---|
| Set up Regional Safety<br>Management System     |      |             | <ul> <li>1<sup>st</sup> Quarter: The main safety manual is complete in its draft format.<br/>It being distributed to the regional joint health and safety committee (RJHSC) for review and feedback. The main manual should be in place by the 2<sup>nd</sup> Q 2017.<br/>The incident management manual is expected to be completed in draft format by the end of the 1<sup>st</sup> Q 2017. Will then need to be reviewed by the RJHSC. Should be in place by 2<sup>nd</sup> Q 2017.</li> </ul> |
| Develop and Implement Return to<br>Work Program |      |             | Modified work program has been developed and in place. Currently<br>working with WCB and PCN to identify a doctor we can use  |

|                                     | specifically for workplace injuries and illness. Might be an opportunity to open an OIS (Occupational Injury Service) Clinic in the region. |
|-------------------------------------|---|
| Hold joint team building activities | 2 <sup>nd</sup> Quarter: First regional team building exercise was held in April.   |
| in conjunction with regional        | Motivational speaker Spencer Beach attended and his presentation  |
| occupational health and safety      | was well-received the amongst employees.  |
| workshops                           |   |

#### **Goal 4 – Crime Reduction and Policing**

Goal 3: The municipalities desire to employ a collaborative policing approach which combines collaboration with problemsolving and evidence-based policing to build community trust, support, and cooperation while achieving more effective and long-lasting crime reduction benefits.

| Action   | Lead | Target Date | Quarterly Report   |
|--|------|-------------|--|
| Work with St. Paul and Elk Point<br>RCMP detachments and municipal<br>partners and First Nations/Metis<br>settlements on strategy to reduce<br>crime in the Region |      |             | 1st Quarter: Outreach efforts are ongoing with Indigenous<br>communities |

#### Goal 5 – Public Works and Utilities

Goal 4. The municipalities aspire to work together, where possible, to enhance transportation and utility services that will benefit residents in more than one jurisdiction.

| Action  | Lead | Target Date | Quarterly Report  |
|---|------|-------------|---|
| County of St. Paul and the Town of<br>Elk Point will build a Bulk Water<br>Station in Elk Point |      |             | 1st Quarter: Modelling, design concepts, and location selection<br>matrix completed; tender forthcoming in 2017 |
| • Execute ACP Grant   |      |             |   |
| County of St. Paul and Town of  |      |             | 1 <sup>st</sup> Quarter: Partners are working on a land purchase agreement                                      |
| Elk Point will build a Salt Shed at   |      |             | for the Salt Shed and Transfer Station lands to facilitate joint  |
| the Elk Point Transfer Station  |      |             | ownership of the facilities and surrounding lands   |
| The Town of St. Paul and the Elk  |      |             |   |
| Point/St. Paul Water Commission   |      |             |   |
| (made up of Town of Elk Point and   |      |             |   |

| the County of St. Paul) will work<br>with Alberta Transportation and<br>Alberta Environment and Parks to<br>explore opportunities for<br>permanent licensing/supply of<br>water to the St. Paul WTP                     |  |   |
|---|--|---|
| All municipalities will explore<br>carrying out a feasibility study to<br>assess street lighting and potential<br>for energy efficiency and better<br>integration of data into Regional<br>GIS<br>• Apply for ACP Grant |  | 1st Quarter: ACP Grant Application submitted, application was<br>successful |

#### Goal 6 – Economic Development

Goal 5: The municipalities will pursue regional economic development opportunities aimed at creating more employment and a rising standard of living in the region through the expansion of profitable business activity throughout the region. The municipalities recognize that economic success in one municipality has positive ramifications for the entire region.

| Action   | Lead | Target Date | Quarterly Report   |
|--|------|-------------|--|
| Through our membership with<br>Alberta HUB and by leveraging<br>the regional GIS system, the<br>partners aim to create and develop<br>a site selection feature promoting<br>investment in the St. Paul region.<br>Using a web-based presence,<br>provided information would<br>include but not be limited to<br>municipal and private land for<br>sale, Land Use Bylaw information,<br>zoning, and transportation<br>infrastructure. We will work to<br>aggressively target site selectors in<br>promoting the region and in | Lead | Target Date | Quarterly Report           1st Quarter: Exploring best way to share economic development data with prospective investors |
| providing a competitive process<br>for all permitting to maximize the  |      |             |  |

| investment attractiveness of the  |  |
|-----------------------------------|--|
| region.                           |  |
| The Town of St. Paul, Town of     | 1 <sup>st</sup> Quarter: The next application period opens in April and closes |
| Elk Point, and County of St. Paul | on May 31 <sup>st</sup> , 2017; administration preparing background            |
| will explore crafting a regional  | information  |
| economic development strategic    | $2^{nd}$ Quarter: Municipalities have approved the application.                |
| plan by applying to the CARES     | Currently being drafted  |
| Program                           |  |

#### Goal 7 – Parks and Recreation

| Goal 7: The municipalities wish to work collaboratively to improve parks and recreational servicing throughout the region. |      |             |   |
|--|------|-------------|---|
| Action   | Lead | Target Date | Quarterly Report  |
| The County of St. Paul and the   |      |             |   |
| Town of St. Paul will renegotiate  |      |             |   |
| their Recreation Agreement in  |      |             |   |
| 2017   |      |             |   |
| The County of St. Paul will support  |      |             |   |
| Recreation in Elk Point in   |      |             |   |
| conjunction with Elk Point.  |      |             |   |
| All municipalities will seek   |      |             |   |
| opportunities to jointly apply for   |      |             |   |
| funding to pursue additional   |      |             |   |
| recreational servicing opportunities   |      |             |   |
| All municipalities will participate  |      |             | 1st Quarter: ACP Grant Application submitted, application was |
| in a Parks and Recreation Needs  |      |             | successful  |
| Analysis and Action Plan Study   |      |             |   |
| Apply for ACP Grant  |      |             |   |

### Goal 8 – Planning & Development

| Goal 8: The municipalities seek to consult with one another on land-use planning issues to minimize negative externalities spilling over into neighbouring jurisdictions. |                                      |  |  |  |
|---|--------------------------------------|--|--|--|
| Actions   | Is Lead Target Date Quarterly Report |  |  |  |
| The County of St. Paul and the  |                                      |  | 1st Quarter: Draft ASP has been distributed to Town and County for         |  |
| Town of St. Paul will continue to   |                                      |  | review; joint meeting planned for 1 <sup>st</sup> Quarter 2017 with public |  |

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| work on the Area Structure Plan in  | consultation, public hearing, and bylaw proposal               |
|-------------------------------------|--|
| North St. Paul                      |  |
| The County of St. Paul, Town of     | 1st Quarter: ACP Grant Application submitted in December 2016, |
| St. Paul, and Town of Elk Point     | application was successful                                     |
| will update their respective inter- |  |
| municipal development plans and     |  |
| the County of St. Paul and Summer   |  |
| Village of Horseshoe Bay will       |  |
| complete a new Inter-municipal      |  |
| Development Plan                    |  |
| • Apply for ACP Grant               |  |

## Goal 9 – Family and Community Support Services

| Goal 8: The municipalities, where appropriate, strive to jointly deliver and augment Family and Community Support Services in the Region.        |      |             |                  |
|--|------|-------------|------------------|
| Actions  | Lead | Target Date | Quarterly Report |
| The County of St. Paul and Town<br>of Elk Point will deliver joint<br>Family and Community Support<br>Services following their merger in<br>2015 |      |             |                  |

### Goal 10 – Airports

| Goal 10: The municipalities shall jointly operate airports that effectively promote and serve general aviation while bringing pride and economic activity to the Region.       |      |             |  |  |
|--|------|-------------|--|--|
| Actions  | Lead | Target Date | Quarterly Report   |  |
| The County of St. Paul and Town<br>of Elk Point will carry out lighting<br>and facility upgrades at Elk Point<br>Airport to ensure Aerodrome<br>Codes and Standards compliance |      |             | 1st Quarter: STIP Application submitted to Alberta Transportation in<br>February 2017, waiting to hear if application is successful          |  |
| The County of St. Paul and Town<br>of St. Paul will carry out lighting<br>upgrades at the St. Paul Airport   |      |             | 1 <sup>st</sup> Quarter: STIP Application submitted to Alberta Transportation in February 2017, waiting to hear if application is successful |  |

## Goal 11 – Waste Management

| Goal 8: The municipalities shall seek out innovative and resourceful new solutions to improve the management of municipal solid waste. |      |             |   |  |
|--|------|-------------|---|--|
| Actions  | Lead | Target Date | Quarterly Report  |  |
| All partners will explore alternative  |      |             | 1 <sup>st</sup> Quarter: ACP Grant Project from 2015 is ongoing. Presentation |  |
| value-added options to manage and  |      |             | was made outlining areas of potential for the region                          |  |
| process municipal solid waste  |      |             |   |  |

#### Goal 12 – Fire Services

| Goal 12: The municipalities, where appropriate, will seek to jointly enhance fire services in the Region by seeking out economies of scale and efficiencies while delivering the best possible fire protection to avoid loss of life and property through prevention, education, and response. |      |             |  |
|--|------|-------------|--|
| Actions  | Lead | Target Date | Quarterly Report   |
| The Town of St. Paul, Town of Elk<br>Point, and County of St. Paul will<br>explore measures to enhance fire<br>services in the region  |      |             | 1 <sup>st</sup> Quarter: CAOs will meet in early 2 <sup>nd</sup> Quarter                                   |
| The Town of St. Paul, Elk Point,<br>and County of St. Paul will engage<br>in regional training exercises   |      |             | 1 <sup>st</sup> Quarter: St. Paul Fire Chief has obtained grant funding for<br>regional training exercises |