Regional Strategic Business Plan 2017

Town of St. Paul County of St. Paul No. 19 Town of Elk Point Summer Village of Horseshoe Bay

The municipalities above recognize the value of working together to provide appropriate services and share costs for the provision of these services for the betterment of the residents of our collective municipalities. We will collaboratively work together to obtain funding where appropriate to achieve our goals.









Future Direction

VISION

The St. Paul Region will be a united group of energetic and diverse communities recognized for their leadership, community spirit, and extraordinary quality of life.

MISSION

To meet the needs of the St. Paul and Region through leadership, cooperation, collaboration, education, and public service excellence.

VALUES

Accountability

- We respond to the changing needs of residents and other organizations by providing transparent government and the implementation of best practices within a framework of financial prudence

Continuous Learning and Improvement

- We support life-long learning and commitment to innovation, research, knowledge exchange and ongoing program evaluation.

Inclusion

- We provide an accessible, inclusive environment that values the diversity of our staff and community.

Service Excellence

- We encourage professional excellence through collaboration, partnerships, innovation and teamwork in an environment that fosters trust and respect.

Goal 1 – Governance and Administration

Actions	Lead	Target Date	Quarterly Report
All municipalities will hold joint meetings and initiate negotiations pertaining to Inter-municipal Collaboration Frameworks • Administration will carry out review of current agreements			1 st Quarter: Meetings to be scheduled in 2 nd Quarter
All municipalities will seek opportunities for efficiencies or economies of scale in municipal service delivery through collaborations and partnerships. Conduct service reviews to determine where shared services can create efficiencies and lower			

Goal 1: The municipalities will seek to build consensus on actions to address specific public policy challenges within the

Goal 2 – Regional Emergency Management

Goal 1. The municipalities will work collaboratively to ensure we are prepared for emergencies or disasters that may occur and to take every measure to protect our first responders, residents, property, environment, and to mitigate the economic, social, and environmental impacts of any emergency incident.

Action	Lead	Target Date	Quarterly Report
Implement Regional Emergency Management Plan with partners.			1 st Quarter: The plans now require a yearly review and update.
Regional Emergency Management			1 st Quarter: Training is ongoing for the committee and agency

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Training	representatives. There have been some transitions in personnel and needing updates. 70% of the committee is trained 80% of the agency is trained. The ESS team is approximately 70% trained
Regional Emergency Management exercises – 1 field exercise	1 st Quarter: A Sim-Cell exercise is tentatively scheduled for the 3 rd Q.
Set up Regional ECC –	1 st Quarter- Project ongoing
Community readiness/education sessions	1 st Quarter: Community education programs are ongoing.
Improved radio communication infrastructure including AFRCSS • Apply for ACP Grant	1st Quarter: Project remains ongoing with Vercomm completing remaining upgrades in early 2017 2 nd Quarter: Recent thefts from Vercomm have delayed project completion.
Develop FireSmart Community Plan and works towards becoming a FireSmart Recognized Community	1 st Quarter: FireSmart Community Plan is in development; consultations are ongoing. Grant applications open in the Fall 2017.

Goal 3 – Regional Occupational Health & Safety Goal 2: The municipalities strive to embed a culture of safety as the paramount aim in how we conduct our work. Collectively, the municipalities will work together to minimize the risk that our staff and contracted service providers are exposed to.

Action	Lead	Target Date	Quarterly Report
Set up Regional Safety Management System			 1st Quarter: The main safety manual is complete in its draft format. It being distributed to the regional joint health and safety committee (RJHSC) for review and feedback. The main manual should be in place by the 2nd Q 2017. The incident management manual is expected to be completed in draft format by the end of the 1st Q 2017. Will then need to be reviewed by the RJHSC. Should be in place by 2nd Q 2017.
Develop and Implement Return to Work Program			Modified work program has been developed and in place. Currently working with WCB and PCN to identify a doctor we can use

	specifically for workplace injuries and illness. Might be an opportunity to open an OIS (Occupational Injury Service) Clinic in the region.
Hold joint team building activities	2 nd Quarter: First regional team building exercise was held in April.
in conjunction with regional	Motivational speaker Spencer Beach attended and his presentation
occupational health and safety	was well-received the amongst employees.
workshops	

Goal 4 – Crime Reduction and Policing

Goal 3: The municipalities desire to employ a collaborative policing approach which combines collaboration with problemsolving and evidence-based policing to build community trust, support, and cooperation while achieving more effective and long-lasting crime reduction benefits.

Action	Lead	Target Date	Quarterly Report
Work with St. Paul and Elk Point RCMP detachments and municipal partners and First Nations/Metis settlements on strategy to reduce crime in the Region			1st Quarter: Outreach efforts are ongoing with Indigenous communities

Goal 5 – Public Works and Utilities

Goal 4. The municipalities aspire to work together, where possible, to enhance transportation and utility services that will benefit residents in more than one jurisdiction.

Action	Lead	Target Date	Quarterly Report
County of St. Paul and the Town of Elk Point will build a Bulk Water Station in Elk Point			1st Quarter: Modelling, design concepts, and location selection matrix completed; tender forthcoming in 2017
• Execute ACP Grant			
County of St. Paul and Town of			1 st Quarter: Partners are working on a land purchase agreement
Elk Point will build a Salt Shed at			for the Salt Shed and Transfer Station lands to facilitate joint
the Elk Point Transfer Station			ownership of the facilities and surrounding lands
The Town of St. Paul and the Elk			
Point/St. Paul Water Commission			
(made up of Town of Elk Point and			

the County of St. Paul) will work with Alberta Transportation and Alberta Environment and Parks to explore opportunities for permanent licensing/supply of water to the St. Paul WTP		
All municipalities will explore carrying out a feasibility study to assess street lighting and potential for energy efficiency and better integration of data into Regional GIS • Apply for ACP Grant		1st Quarter: ACP Grant Application submitted, application was successful

Goal 6 – Economic Development

Goal 5: The municipalities will pursue regional economic development opportunities aimed at creating more employment and a rising standard of living in the region through the expansion of profitable business activity throughout the region. The municipalities recognize that economic success in one municipality has positive ramifications for the entire region.

Action	Lead	Target Date	Quarterly Report
Through our membership with Alberta HUB and by leveraging the regional GIS system, the partners aim to create and develop a site selection feature promoting investment in the St. Paul region. Using a web-based presence, provided information would include but not be limited to municipal and private land for sale, Land Use Bylaw information, zoning, and transportation infrastructure. We will work to aggressively target site selectors in promoting the region and in	Lead	Target Date	Quarterly Report 1st Quarter: Exploring best way to share economic development data with prospective investors
providing a competitive process for all permitting to maximize the			

investment attractiveness of the	
region.	
The Town of St. Paul, Town of	1 st Quarter: The next application period opens in April and closes
Elk Point, and County of St. Paul	on May 31 st , 2017; administration preparing background
will explore crafting a regional	information
economic development strategic	2^{nd} Quarter: Municipalities have approved the application.
plan by applying to the CARES	Currently being drafted
Program	

Goal 7 – Parks and Recreation

Goal 7: The municipalities wish to work collaboratively to improve parks and recreational servicing throughout the region.			
Action	Lead	Target Date	Quarterly Report
The County of St. Paul and the			
Town of St. Paul will renegotiate			
their Recreation Agreement in			
2017			
The County of St. Paul will support			
Recreation in Elk Point in			
conjunction with Elk Point.			
All municipalities will seek			
opportunities to jointly apply for			
funding to pursue additional			
recreational servicing opportunities			
All municipalities will participate			1st Quarter: ACP Grant Application submitted, application was
in a Parks and Recreation Needs			successful
Analysis and Action Plan Study			
Apply for ACP Grant			

Goal 8 – Planning & Development

Goal 8: The municipalities seek to consult with one another on land-use planning issues to minimize negative externalities spilling over into neighbouring jurisdictions.				
Actions	Is Lead Target Date Quarterly Report			
The County of St. Paul and the			1st Quarter: Draft ASP has been distributed to Town and County for	
Town of St. Paul will continue to			review; joint meeting planned for 1 st Quarter 2017 with public	

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work on the Area Structure Plan in	consultation, public hearing, and bylaw proposal
North St. Paul	
The County of St. Paul, Town of	1st Quarter: ACP Grant Application submitted in December 2016,
St. Paul, and Town of Elk Point	application was successful
will update their respective inter-	
municipal development plans and	
the County of St. Paul and Summer	
Village of Horseshoe Bay will	
complete a new Inter-municipal	
Development Plan	
• Apply for ACP Grant	

Goal 9 – Family and Community Support Services

Goal 8: The municipalities, where appropriate, strive to jointly deliver and augment Family and Community Support Services in the Region.			
Actions	Lead	Target Date	Quarterly Report
The County of St. Paul and Town of Elk Point will deliver joint Family and Community Support Services following their merger in 2015			

Goal 10 – Airports

Goal 10: The municipalities shall jointly operate airports that effectively promote and serve general aviation while bringing pride and economic activity to the Region.				
Actions	Lead	Target Date	Quarterly Report	
The County of St. Paul and Town of Elk Point will carry out lighting and facility upgrades at Elk Point Airport to ensure Aerodrome Codes and Standards compliance			1st Quarter: STIP Application submitted to Alberta Transportation in February 2017, waiting to hear if application is successful	
The County of St. Paul and Town of St. Paul will carry out lighting upgrades at the St. Paul Airport			1 st Quarter: STIP Application submitted to Alberta Transportation in February 2017, waiting to hear if application is successful	

Goal 11 – Waste Management

Goal 8: The municipalities shall seek out innovative and resourceful new solutions to improve the management of municipal solid waste.				
Actions	Lead	Target Date	Quarterly Report	
All partners will explore alternative			1 st Quarter: ACP Grant Project from 2015 is ongoing. Presentation	
value-added options to manage and			was made outlining areas of potential for the region	
process municipal solid waste				

Goal 12 – Fire Services

Goal 12: The municipalities, where appropriate, will seek to jointly enhance fire services in the Region by seeking out economies of scale and efficiencies while delivering the best possible fire protection to avoid loss of life and property through prevention, education, and response.			
Actions	Lead	Target Date	Quarterly Report
The Town of St. Paul, Town of Elk Point, and County of St. Paul will explore measures to enhance fire services in the region			1 st Quarter: CAOs will meet in early 2 nd Quarter
The Town of St. Paul, Elk Point, and County of St. Paul will engage in regional training exercises			1 st Quarter: St. Paul Fire Chief has obtained grant funding for regional training exercises