



EMPLOYMENT AND **PAYROLL SERVICES** **CONTRACT**

Between

**Mallaig and District Agricultural Society and Recreation Association
(hereafter referred to as the Association)**

Box 69
Mallaig, AB T0A 2K0

- and -

**County of St. Paul
(hereafter referred to as the County)**

5015 – 49 Avenue
St. Paul, AB T0A 3A4

Dated this ____ day of October, 2015

- 1) The contract is effective November 1, 2015 to April 15, 2016.
- 2) The County agrees to provide the Association with payroll services for the Arena Caretaker positions.
- 3) The Association will reimburse the County for all hours worked at a cost of [REDACTED] per hour. In the event of a complaint to Alberta Labour by the Arena Caretaker staff, the Association will be held responsible for all costs of litigation and settlement.
- 4) The Association will pay the County on a monthly basis and within thirty (30) day of invoice date.
- 5) The County agrees to pay all employer costs including but not limited to benefits, pension, insurance, and Workers Compensation premiums as well as paying an hourly rate for travel time to and from the Mallaig Arena and all overtime wages as per the County's Overtime Policy PER-21.
- 6) The Association shall make every effort to minimize overtime costs.

- 7) This Agreement may be terminated in the following manner:
- a) in writing upon mutual agreements of the parties;
 - b) by the Association upon the giving of not less than thirty (30) days written notice to the County, and notice may be waived by the County, in whole or in part; or
 - c) by the County upon the giving of not less than thirty (30) days written notice to the Association.

Reeve (Print Name)
County of St. Paul

President (Print Name)
Mallaig Recreation Association

Signature

Signature