

Conference Schedule

Monday, December 2nd – Thursday, December 5th

Sheraton Red Deer Hotel
 3310 – 50th Avenue, Red Deer

Monday, December 2

**7:00– 11:00
pm**

Hospitality Room: come up to RUSA's hospitality room for some snacks, beverages and the chance to chat with old friends or to meet new ones. **Room see registration desk**

Tuesday, December 3

Alberta Environment is awarding CEUs for the conference

The Canadian Registered Safety Professionals is awarding CMPs for the conference

**10:00 – 3:00
pm**

Alberta Cities Safety Council's fall meeting to be held at the Sheraton Red Deer Hotel, 3310 – 50th Avenue, in Red Deer. Health and Safety representatives from all Alberta Cities are invited to attend this meeting. Members are encouraged to network with their peers and to share information on their municipality's health and safety trends, audits, significant incidents and innovations. **RSVP IS REQUIRED FOR CATERING NEEDS– RSVP with Jennyfer Harms ~ Jen@amhsa.net** An agenda will be sent to City representatives in early November.

**8:30 – 10:00
am**

Rural Utilities Safety Association will be holding its annual general meeting at the Sheraton Red Deer Hotel, 3310 – 50th Avenue, Red Deer. RUSA members are invited to learn about what RUSA has been up to in the past year, and plans for next year. Elections for Zones 4 (central east), 6 (central west) & 7 (south west) directors will be held. Consider running as a director! Bring a draw prize or two for the end of the meeting. **Guest presentation by Mr. Randy Palaniuk, President of the Canadian Association of Pipeline and Utility Locating Contractors (CAPULC).**

**1:00 - 4:30 pm
(with ½ hour
break)**

AMHSA's Leadership for Safety Excellence – Module 1 – Supervisor's Role - Instructed by Jay Turon, Certified AMHSA instructor: This half day course will help supervisors understand that they have a key role in the successful implementation of their municipal health and safety management system. Topics include where health and safety responsibilities fit, a supervisor's safety related tasks, legislated responsibilities, and corporate culture. **Course cost = \$40.00 + gst, Alberta Environment CEU's = 0.3**

**8:30 – 4:30 pm
(based on 1 hour
lunch – if group
wants ½ hour
lunch course ends
at 4:00 pm)**

AMHSA's Ground Disturbance Course - Instructed by , Rick Lupul, Certified AMHSA instructor: This full day course will teach the hazards associated with ground disturbance, trenching and excavation. Participants will learn how to identify hazards, avoid unintentional contact with buried facilities, how to utilize the Alberta One-Call program and the rules to follow while working near pipelines. This course is theoretical in nature.
Course cost = \$50.00 + gst, Alberta Environment CEU's = 0.6

1:00 – 5:00 pm

WCB's Return to Work (Modified Work) seminar (previously titled Disability Management) - Instructed by Teri Spohr, WCB Account Manager.
 This pre-conference session will help employers understand the relationship between their claims costs and their WCB premiums. Teri will provide a step-by-step process to assist employers with building their own modified work programs. If you are a manager, supervisor or are an individual who is involved in the health & safety coordination and claims/ disability management within your organization, you should attend this session.

**6:00 – 9:00 pm
Santano**

Banquet: ** Sponsored by ~ Federation of Alberta Gas Coops Ltd. ******
 ▪ Cash bar opens 6:00 ~ Buffet Dinner 6:30 ~ presentation of service awards to follow
Entertainment: : ** Sponsored by ~ Synergy Land Services Ltd. ******
 ▪ HYPNOTIST ~ 8:00 to 9:30.

2013 RUSA / AMHSA / ACSC ~ 40th Anniversary Conference

Rural Utilities Safety Association • Alberta Municipal Health and Safety Association • Alberta Cities Safety Council


Wednesday, December 4 - Morning

8:00 - 9:15 am	Breakfast – on your own – Breakfast Buffet in Barbero's Restaurant		
<p>9:15 - 11:30 am</p> <p><i>with 15 minute break</i></p> <p>Coffee Sponsor:</p> <p>Abacus Datagraphics Ltd.</p>	<p>1 – Pre-trip Inspection of Municipal Vehicles – by Ted Butler ~ Ground Force Training Institute</p> <p>Did you know that all Commercial Motor Vehicles (CMV) and attached trailers are to be formally inspected for defects and serviceability at least once every 24 hours?</p> <p>This interactive session addresses the requirement for and content of a proper pre-trip inspection. The session will cover regulatory compliance and safety.</p> <p>The learning objectives of this session are to:</p> <ul style="list-style-type: none"> • Know and understand the legislation governing pre-trip inspections, • Understand and apply trip inspection procedures in accordance with applicable standards and regulations, • Understand the regulations. 	<p>2 – Confined Space Entry – by Colin Noble ~ Certified AMHSA Instructor</p> <p>This half day course will teach municipal workers how to safely enter confined spaces such as sewer systems, utility vaults, tanks, pits and sumps all of which are homes to potentially fatal hazards.</p>	<p>3 – Let's Look at Human Error Differently – by Rick Craig ~ Safety Consultant, City of Edmonton</p> <p>In this 1.5 hour presentation, a different way to look at human error will be explored. Participants will come to see human error as the symptom of a deeper problem and not a conclusion. In other words, identifying human error is only the beginning, and not the end, of an investigation.</p> <p>This viewpoint enables the investigator to examine factors beyond human error which contributed to the incident, and to develop safeguards to prevent a similar event from occurring in the future. During the Presentation incidents will be reviewed and the following concepts will be discussed to identify other factors which may have contributed to the adverse event:</p> <p>Hindsight Bias, Principle of Least Effort Cognitive Tunneling Confirmation Bias</p>
11:30 - 1:30 pm	<p><u>TRADE SHOW OPENS AT 11:30 Trade Show and Buffet Luncheon – Exhibition Hall</u></p> <p><u>Conference Opening Ceremonies</u></p> <p>**** Sponsored by ****</p> <p>Flowpoint Environmental Systems</p>		

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Wednesday, December 4 - Afternoon

<p>1:30 - 4:00 pm</p> <p><i>with 1/2 hour break in the Exhibition Hall</i></p>	<p>4 – Workplace Violence; What if... – by Gary McDougal ~ President of Conflict Solutions Limited.</p> <p>In this 2 hour interactive session, Gary will discuss the value of identifying the potential sources of workplace violence which includes: risk from strangers coming to the workplace, risks associated with interactions with customers, co-workers and former co-workers and threats from domestic related sources.</p> <p>He will explore the concept of the evolution of violence; how violence can follow a pattern of escalation which creates a need for employees and employers to recognize these indicators.</p> <p>This session will also outline a number of strategies to be employed in the unlikely event of a violent occurrence in the workplace. This will include strategies for pre-planning our personal emergency responses as well as how to "be a good hostage"</p>	<p>5 – Slipping and Sliding Through - Winter Driver Safety – by Mel Mottram ~ Attitude People Inc.</p> <p>Mel, always popular presenter returns to our conference with this seasonally timely seminar.</p> <p>During the seminar Mel will take a look at some of the problems associated with winter driving and covers such things as health hazards; uncontrollable and controllable winter hazards; what to take with us; pre-trip planning; winter-wise driving tips; getting stranded; and various other winter driving issues.</p> <p>A practical session, that really is a great review for the upcoming winter and maybe you won't have to slip slide through winter.</p> <p>"Fun" is always a key factor in Mel's presentations, you will not want to miss this one!</p>	<p>6– Asbestos and Mould Remediation and Management – by Chris Taylor ~ PHH ARC Environmental Ltd.</p> <p>Most of us are familiar with the hazards associated with asbestos and moulds. However most of us have no clue as to how to remediate or manage the hazards associated with each.</p> <p>During this session, Chris will cover:</p> <ul style="list-style-type: none"> • The background on asbestos and moulds, • Related legislation, • How to select a consultant, • How to select a qualified and certified contractor, • Managing asbestos and mould remediation projects, and, • Due diligence <p>At the end of this session, typical projects will be reviewed. Bring your questions to have them answered.</p>
<p>4:00 – 7:00 pm</p>	<div style="display: flex; align-items: flex-start;"> <div style="flex: 1;">  </div> <div style="flex: 2;"> <p>Trade Show Reception – mix and mingle - hot hors d'oeuvres served at 4:30 pm.</p> <p>Get your trade show passport filled out and enter to win the prize draw. Draw prizes throughout the evening.</p> <p><u>RUSA Passport Draw, as well as Exhibitor Draw Prizes start at 6:45 pm – you must be present to win</u></p> <p>Note: Trade Show winds up this evening</p> </div> </div>		

Thursday, December 5

8:00 – 9:00 am	Breakfast – on your own – Breakfast Buffet in Barbero’s Restaurant		
9:00 – 9:15 am	Coffee – provided in each of the conference rooms		
9:15 – 11:30 am with 15 minute break	<p>7 – Alternative Wastewater Treatment Solutions for Small Municipalities – by Alberta Onsite Wastewater Management Association</p> <p>This session discusses alternative ways to dispose of wastewater in small municipalities. Disposing of wastewater onsite instead of piping it to a lagoon could be a cost effective way for your municipality to afford domestic sewage services in your communities. Come and see what technology is available to enhance your municipal services.</p>	<p>8 – Provincial Municipal Safety Council – Facilitated by Jim Moroney, Executive Director ~ Alberta Municipal Health & Safety Association (AMHSA)</p> <p>Join AMHSA for a joint meeting of the Northern and Southern Alberta Safety Councils!</p> <p>Participants from cities, towns, municipal districts, counties and villages are welcome to attend – meet your peers and share initiatives, challenges and innovations.</p> <p>Updates from the Workers’ Compensation Board, Alberta Employment and Immigration – Partnerships and AMHSA will also be presented.</p> <p>Please note that members <u>DO NOT</u> need to be registered for the conference to attend this meeting.</p> <p>Please RSVP with Jennyfer Harms ~ jen@amhsa.net</p>	<p>9 – Critical Incident Stress Management – by Steve Dongsworth ~ City of Calgary</p> <p>Description</p> <p>A critical incident is any situation faced by an employee or group of employees that causes unusual or strong emotional reactions that may interfere with the ability to function, either immediately or in the future.</p> <p>Critical incidents include:</p> <ul style="list-style-type: none">• Assaults or threats to the employee,• A death of a non-employee as a result of business operations,• Significant workplace medical emergency or accident,• Natural disasters – floods, severe storms, <p>This session deals with who to call if a critical incident has occurred as well as how to cope with critical incidents.</p>
11:30 - 12 :30	Lunch (participants are on their own for lunch)		
12:30 – 2:00 pm	<p>10 – Bridging the Gap – Kristen Cumming, Career InSight</p> <p>Today’s workplace features four generations interacting together in the workplace. Each bring different perspectives, strengths and challenges that impact recruitment, retention, performance management and team development. Consider the particular needs related to workplace safety, understanding each generation may provide useful ideas about improving overall safety and worker wellbeing. This engaging talk uses a demographic framework to illuminate the values and workplace characteristics of different generations at work. By exploring the socio-economic conditions of each generation, organizations will gain insight to effective recruitment, training, performance and retention strategies. Discussion will include the unique strengths and contributions of each generation and the value of differences in the workplace.</p> <p>Others’ Feedback:</p> <p><i>Kristen, a presenter of multigenerational workforce did a great job of showing us how "why generation" thinks and does things. I was amazed.</i></p> <p><i>The relevance, the honesty, the intelligence, the humour. The insight into today's youth and today's market. The light bulb that went on as I listened.</i></p> <p><i>Immediately following this workshop, there will be a Conference Grand Prize Draw which will be drawn from the list of delegates who attended this keynote speaker session. Delegates must be present to win!</i></p>		
Please remember to fill out the conference evaluation forms.			
Have a Safe Trip Home and See You Next Year !!!			